

Inclusive Playworker

Person Specification

Responsible to Play Lead / Practice and Operations Managers and Trustees

Essential	Desirable
Evidence of a commitment to inclusion and to person-centred practice.	Experience of working with children with a diverse range of individual needs and their families.
Experience of working in an informal, play-based environment with children and young people.	Play work, mentoring, counselling, teaching, advocacy, or other relevant training and or experience.
The ability to work with children, young people and families in ways that build positive relationships and demonstrate adaptability, creativity and empathy.	Able to evidence how 'soft skills' and a flexible approach have been used to build positive relationships.
Understanding of, and commitment to Safeguarding, Child Protection and relevant policies, procedures and practice.	Current Safeguarding training.
The ability to work as part of a team to deliver services.	Evidence of using initiative and creativity to help deliver projects or services.
A commitment to further training.	Evidence of ongoing training and personal development.
The ability to help keep children and young people safe whilst also supporting their need for personal challenge.	Experience of developing and delivering high quality play spaces that ensure children and young people's physical and emotional well-being.
A commitment to contributing to observation, reflective practice and service evaluations.	Experience of observing and reflecting on children and young people's play.
A commitment to site and resources maintenance.	Experience of assisting with site/resources maintenance and adhering to reporting systems.
An understanding of the importance of confidentiality and data protection.	Relevant training and experience.
The ability to problem-solve and to help work through potential conflict situations.	Experience of conflict-resolution with children, young people and families.
Loyalty to standards and reputation of the charity.	